



An ISO 9001 : 2001  
Certified Institute

# SHEKHAWATI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to Bikaner Technical University, Bikaner)

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Ref. No. : SIET/06/2024/2383

Date : 05.06.2024

## INTERNAL COMPLAINT COMMITTEE

### OBJECTIVE AND ROLE OF ICC:

1. To take consistent action for prevention, prohibition and redressal of complaints received regarding sexual harassment and gender discrimination of women personnel at the workplace.
2. Make recommendations to the management to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees.
3. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
4. Recommend appropriate punitive action against the guilty party to the Management.

The ICC comprises of the following members:

Sr. No.	Name	Designation	Contact No
1.	Mrs. Pooja Mathur	Chairman	7733081289
2.	Mr. Gajendra Singh	Member	7737399026
3.	Mr. Amit Dubey	Member	8875059313
4.	Ms. Riya Kumawat	Member	9024101151
5.	Mr. Ram Prasad	Member	9887549122
6.	Mr. Arvind Sharma	Student	9672872322
7.	Mr. Jitendra Singh	Student	8003689988
8.	Ms. Kritika Bhamu	Student	6375570734
9.	Ms. Khushi	Student	9521257277

If any female faculty, staff or student has any grievance, including any kind of harassment, the same can be brought to the notice of any of the Committee Members for necessary action and redressal.  
The constituted committee will immediately come into effect from today onwards.

(Principal)

Principal

Shekhawati Institute of Engineering & Technology, Sikar